

Board Meeting Summary: May 15, 2019

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Staff Presentation: Mrs. Rebecca Larson, Food Service Director, presented information regarding the food service program. Mrs. Larson briefly explained the DPI Audit that was completed this week. She also reviewed breakfast and lunch participation numbers. Mrs. Larson will be attending a workshop in June to learn more about increasing participation for the upcoming year. Overall, the Food Service Department is going strong—thanks Rebecca for your dedication and leadership!!

Mrs. Patty Kohel and Mrs. Jen Olmsted presented information on the PTO and the work they have done throughout the school year. Patty stated that the group is always looking for ways to assist the students and staff at the schools with various programs, assemblies, etc. The PTO supports the Cat Carnival for the Elementary, the Middle School Lock-In for the Middle School and Post Prom for the High School. We would like to thank the PTO for all of their support!

Cari Guden reported on the following:

1. High School Diploma Signatures—the School Board signed the diplomas for the graduating class of 2019
2. MCSE April Board Highlights were shared with the School Board
3. Social Media Report Card— The social media report card from January-March 2019 was presented. Edgar has 437 Instagram “followers” and 284 Twitter “followers.” Our average weekly Facebook reach is 3,543 per week and our community is seeing 2 posts per day.
4. Life and LTD Rates for 2019-20
 - a. The School District of Edgar utilizes “The Standard” for Life and LTD. Along with life and LTD, “The Standard” provides additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. The rates for 2019-20 are as follows: 1)Life = \$.24 (last year rate=\$.24) and 2) LTD = \$.268 (last year=\$.30)
5. Report on Projected Maintenance Costs for the Edgar Building—Rob stated the following regarding an estimated projection for the costs in maintenance for the Edgar Building: *The roof for the Edgar Building will be at the end of its useful life in approx. 10 years. The cost to replace in today's dollars is \$13,200.00 for materials and labor. The siding and windows are all no maintenance. The aluminum siding has an approximate life expectancy of 50 years and vinyl windows are considered "lifetime" The siding and*

windows and shingles were installed in 2003. We won't need to replace them due to failing frames, we will need to replace them due to glass failure or damage of some kind if that occurs.

6. Special Board Meeting & Budget Hearing (6:30pm) and Annual Board Meeting (7:00pm):
June 26th

Lisa Witt reported the following:

1. Achievement Gap Reduction (AGR)
2. Assessments
3. Summer School
4. Upcoming Dates
 - a. May 22nd: Edgar Track and Field Day for Grades 3-4-5
 - b. May 23rd: FAMILY FUN NIGHT – WALK FOR HEALTH on the track 6:00-7:00pm
 - c. May 24th: CELEBRATION Assembly @ 2:00pm
 - d. May 30th: Meet your New Teacher
 - e. May 31st: Elementary Awards Program at 9:00am and CAT CARNIVAL 12:00-3:00pm
 - f. June 5th: Summer School Swimming & Archery Begin
 - g. June 10th - July 11th: SUMMER SCHOOL

Mr. Duncan reported the following:

1. Overnight trip
2. Educator Effectiveness
3. Post Prom 2019
4. Upcoming Events
 - a. May 23rd: HS Academic Awards at 9:30am (auditorium)
 - b. May 24th: HS Graduation at 7pm (HS gym)
 - c. May 28th: Grades 6&7 Academic Awards at 9:30am (auditorium)
 - d. May 28th: 8th Grade Promotion Night at 7pm (auditorium)

Board Members— nothing reported at this meeting.

AGENDA ITEM I – Consent Agenda

Personnel

1. Annual Organization Structure
 - a. Designate an official depository – ACB
 - b. Designate an official newspaper for publication – Record Review
 - c. Set date/time/place of regular meetings – presently third Wednesday of each month at 6:00 p.m. in LMC.
 - d. Appoint a legal advisor – Dietrich VanDerWaal, S.C.
 - e. Select WASB correspondent –Bill Dittman
 - f. Select CESA Convention delegate –Tess Kaiser
2. Intergovernmental Agreement Resolution: The School Board approved the Intergovernmental Agreement Resolution stating that Marathon City Public School District will purchase art services from the School District of Edgar for the 2019-20 school year.
3. Intergovernmental 66.0301 Contract—Shared Art Teaching Position: The School Board approved the Intergovernmental 66.0301 Contract regarding the purchase of art teaching service performed by Mrs. Jackie Imhoff for the 2019-20 School Year.
4. Co-Curricular Hire: Color Guard

- a. Ms. Chelsea Bauman has expressed interest in obtaining the color guard coaching position. Chelsea was in the Edgar Color Guard for five years and feels confident that she can be an asset to the program. The School Board approved Ms. Chelsea Bauman as head Color Guard Coach.

Policy

- a. Neola Updates: 2nd Reading (School Safety Updates: #1213, 3213, 4213, 5112, 5500, 5600, 5610, 7440, 7440.01, 8410, 8420, 8462, 8462.01). There have been several updates to the school safety policies per the DOJ. The School Board approved the 2nd Reading of these policies.
- b. Policy #2340: Field And Other District-Sponsored Trips
 1. Music Trip to Colorado from June 3rd-7th
 2. Mr. Matt Reinders will supervise the following trips:
 - i. Annual FFA trip to Canada from May 31st–June 7th
 - ii. State Convention in Madison from June 10th-13th
 - iii. WI Leadership Conference in Washington DC from July 16th-21st
 3. National FBLA Trip in San Antonio, TX: June 28th-July 2ndThe School Board approved the above overnight fieldtrips for the summer of 2019.

Finance

- a. Safety Grant and Fencing Project
 1. At the last Board Meeting I presented a few different options for placement of the security fence around the elementary playground. I would like to recommend the following option for placement: We would place the fencing so that it will attach to the current fence by the southwest corner of the football complex. The fence would still allow approximately 8-10ft of land south of the fence that would remain district property and district would continue to upkeep. I would ask the neighbors that have properties attached that they would not store or pile items next to the fence. I feel it is important to keep the fence clear of objects so there are no potential areas to hide, etc. The School Board approved this recommendation so that installation can occur this summer.
- b. Security Health Insurance Plan for 2019-20
 1. The MCSE Consortium is currently in year two of a two year agreement. Security Health Plan is the company in which we are insured. The plan remains similar to our previous plan; however, there is an increase in the deductible amounts. Starting July 1st, 2019 the deductible amounts will be \$2000 for single/\$4000 for family. We will continue to have two options to choose from; the current HMO Plan (8% increase) or the PPO/POS Plan (7.3% increase). I recommended that the staff members have the choice of plans; however, the district will finance the HMO Plan and if the staff member chooses the PPO/POS Plan they will need to finance the difference. I am recommending that the district continue to deposit \$1000 single/\$2000 family into the employee's health savings account. The School Board approved the Security Health Insurance Plans for 2019-20.
- c. Delta Dental Rate for 2019-20
 1. Delta Dental has a 0% increase for the 2019-20 school year. The School Board approved approve the 0% increase for Delta Dental.
- d. Property Insurance for 2019-20
 1. I recommended the district approve the property insurance for 2019-20. All amounts are relatively similar from last year except our Worker Comp decreased significantly (from \$39,022 to \$31,056) Our EMC agent also offered new coverage

for “Environmental Exposures” for example, mold. The coverage would have \$1 million/\$1 million Limits, \$10,000 deductible, for one year at a cost of \$4,253.90. (or we can choose a 2 year or 3 year option where the rates are a bit lower) Currently, our insurance would cover \$10,000 for this type of claim. I recommended that we wait a year to see if this type of concern comes up for other districts and also talk with other districts to see if they are purchasing Environmental Exposure coverage. At this time, I recommended that the Board approve the 2019-20 Premium Total = \$63,645.00. (without the Environmental Exposure coverage) This is a decrease of \$6,067.00 from last year. (our annual renewal is on July 1st) The School Board approved this recommendation.

e. WIAA Membership Agreement

1. The WIAA Board of Control again took action to waive membership fees for its members for the 2019-20 school year. (The membership dues have been waived for the past four school years. The dues for 2014-15 were \$625.00) I will receive a copy of the WIAA Membership Agreement the first week of June. The School Board approved the 2019-20 WIAA membership with no fees

f. Open Enrollment Report for 2019-20

1. There are 18 total new applications for open enrollments for 2019-20. There are 11 new applications (1 less than last year) received for students open enrolling into the Edgar School District for the 2019-20 school year. There are 7 applications (3 less than last year) for students applying to attend a non-resident school district for the 2019-20 school year. The School Board approved this open enrollment report for 2019-20.

School Year	New Applications for Open Enrollment Transfers “In”	New Applications for Open Enrollment Transfers “Out”
2014-15	19	11
2015-16	6	9
2016-17	14	5
2017-18	9	11
2018-19	12	10
2019-20	11	7

**Next School Board Meeting:
Wednesday, June 19, 2019 at 6:00pm in the LMC—Regular Board Meeting**